



## President's Message Happy New Year!



I want to wish you and yours a Happy and Healthy 2023! The Alumni Association will continue many of the productive things that we have doing the last several years; a few of them are described below.

We are making one big change this year that I wanted to share with you. We are having a hybrid Annual Meeting this spring – in person and ZOOM. We have not had an in-person Annual Meeting since 2019. Using a virtual hybrid approach, we will be able to better engage our Members who are in attendance and those who are not able to attend in person. Another step to normality.

Over the next month or so, we will be reaching out to see if any of you want to volunteer to help on the Day of the event. Stay tuned for that request and the date of the Annual Meeting!

I continue to feel very proud about our Academy program. The sessions have been great, and I



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**New Members  
September 2022  
thru Jan 15 2023**

look forward to an exciting 2023 of Academy events.

We will be sending out our Nominations email next month. Each spring, we ask our Members to consider running for the Board of Directors. There will be five openings on the Board this spring. If you have any questions about running on the Board, please check in with our Nominations Committee, Sam Coleman and Dave Ullrich. They can be reached at [epaalumni@aol.com](mailto:epaalumni@aol.com).

Looking forward to a Happy and Productive New Year!

Looking forward to celebrating with you!



**DAVID MENOTTI**  
**PRESIDENT**



**Nominate Yourself--**  
**Or Maybe Someone Else (with their**  
**permission)--**  
**to the Alumni Association**  
**Board!**

We know that many of our Members are

Marlene Berg  
Karen Blume  
Barbara Bush  
Steve Cannon  
John Capozzi  
Gregg Crystall  
Diane Culhane  
Swep Davis  
Brenda Durden  
Frances Eargle  
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Linda Tsang  
Becky Weber  
Kenneth Westlake  
Karen White  
Steve Witkin  
Caleb Wright

interested in getting more involved and continuing to make a difference in the environment and EPA; continuing to learn; and enjoying the company of their friends and former colleagues.

If you are one of those people, maybe you would like to help lead our growing organization (close to 2,500 Members). Please consider being a candidate yourself or nominating someone (with their permission).

The 15-member Board directs the activities of the Association on behalf of our members. Our Association is a non-partisan diverse group, with recent retirees and not-so-recent retirees, a range of Agency grade levels and type of work, in Headquarters, the Regions and laboratories. Our Board should reflect the diversity of our membership. We will have five vacancies this year.

Watch for the nominations email from the Association. It will be sent out no later than February 8th.

Stay tuned!



**EPA'S RECRUITMENT EFFORTS**

With the passage of the Inflation Reduction Act, the Bipartisan Infrastructure Law, an annual appropriation and backfilling retirements, EPA is doing a significant amount of hiring.

Here are some of the ways that they've been recruiting!

First, the Agency has gone back to attending large national career fairs. The photo above is of Administrator Regan with Agency employees at the 2022 League of United Latin America Citizens Convention (LULAC) in San Juan, Puerto Rico. This is just one of the recruiting opportunities that the Agency took advantage of last calendar year.

Second, the Agency is hosting recruitment webinars. They offered a webinar for Veterans and Active Military employees in November. In January and February, they are having webinars for students and recent graduates of Minority Serving Institutions. The calendar is:

Use these links to join the webinars directly. If you have problems with the links, go to [Hiring Outreach Events | US EPA](#)

No registration is required:

January 18th, 2-3PM ET: **Webinar for Tribal Colleges and/or Alaska Native and Native Hawaiian Serving Institutions**

January 25th, 2-3PM ET: **Webinar for Asian American and Pacific Islander Serving Institutions**

February 1st, 2-3PM ET: **Webinar for Hispanic Serving Institutions**

February 15th, 2-3PM ET: **Webinar for Historically Black Colleges and/or Predominantly Black Institutions**

All students are welcome to attend these webinars, regardless of the community with which they identify.

Third, EPA's Office of Air and Radiation held a [national recruitment event](#) for soon-to-be and recent college graduates in the science and engineering fields on Thursday, January 12, 2023, from 1-2 EST. EPA is hiring new staff to help implement the Inflation Reduction Act (IRA), which tackles the climate crisis, reduces air pollution, and advances environmental justice. Thirty-nine (39) EPN members volunteered to provide 177 mentor sessions for potential applicants who attended this event and

wanted extra support as they apply for federal jobs.

## **WHAT WE HAVE LEARNED FROM OUR CONVERSATIONS WITH EPA:**

- EPA is using many different ways to reach out to potential applicants. This includes announcing vacancies on LinkedIn, Handshake, Facebook, Instagram, Twitter, etc. Reminder -- all applicants must use USAJobs to apply for jobs!
- EPA is using Handshake, an app that connects students and employers. Over 1,400 educational institutions subscribe to Handshake which opens up a way for the Agency to expand their outreach directly to students as well as career centers.
- EPA is making sure that when these recruitment webinars are completed that there will be vacancies posted across the country for potential applicants. For example, Region 3 posted on January 18th 27 entry level vacancies in five job series. Those vacancies will close on January 31st. Make sure you let your school contacts, students and friends know about these opportunities!

If you want to know more about what EPA is doing and how the two Alumni Associations are assisting, keep an eye out for our Academy session in the coming months! We are inviting EPA to join us. The Alumni Associations will give more details on our outreach work with Colleges and Universities that we highlighted in our August newsletter. Stay tuned!



# **EPA Alumni Association ACADEMY**

## **The Alumni Association Academy**

Many thanks to those of you who have joined the Alumni Academy sessions over the last year. We have certainly enjoyed

the discussions and Member engagement. We are beginning to plan the Academy sessions for the year; please let us know if you have ideas (topics or speakers or both) for future sessions. Send your ideas to [epaalumni@aol.com](mailto:epaalumni@aol.com).

For those of you who have been interested in the topics, but not been able to attend, the recordings are posted and are available at [www.epaalumni.com/videos](http://www.epaalumni.com/videos)



## The Inflation Reduction Act

We sometimes have topics that are so large that we can't adequately address the topic in one Academy session. The Inflation Reduction Act was one such program. We had a great panel – Chair Brenda Mallory of the Council for Environmental Quality and HQs Alumna; Jennifer Macedonia, OAR Associate Deputy Assistant Administrator for Implementation; and Charles Howland, Partner, Environmental Chair, Curtis, Mallet-Prevost, Colt & Mosle LLP and Region 3 Alum.

We want to thank our panelists for summarizing a very complex statute in a short amount of time. Many of the questions that they did not have time to answer included information about the statute by agency/department.

We have pulled together a few links to provide you with more information about the responsibilities of several agencies and departments. Some of this information is purely descriptive; in

other cases, it announces public comment opportunities or webinars.

**[You searched for inflation reduction act | The White House](#)**

**[EPA -- Information on the Inflation Reduction Act](#)**

**[DOE -- Information on the Inflation Reduction Act](#)**

**[Inflation Reduction Act of 2022 | Internal Revenue Service \(irs.gov\)](#)**

**[DOT-- Information on the Inflation Reduction Act](#)**

**[USDA -- Information on the Inflation Reduction Act](#)**

**[Architectural Digest Story](#)**

Over the coming months, we will begin to think about a possible future Academy session on the implementation of the Inflation Reduction Act. If you have ideas, please send them to [epaalumni@aol.com](mailto:epaalumni@aol.com)

## **EPA's New Onboarding Program**

This past year, EPA began a virtual yearlong onboarding program for new hires. This is an opportunity for the Agency to build a new cadre of employees. The new employees get a chance to meet their counterparts across the country and are receiving information on a wide range of topics -- from federal benefits to the history of the Agency!

EPA has asked the EPA Alumni Association to assist in this program. To date, two Members have made presentations to these new employees. The Agency has requested that the Alum present a 15 minute presentation on the topic with 10 to 15 minutes of Q&A.

- The first was on the Clean Water Act, and Bob Wayland gave his presentation to over 200 employees.
- The second was on the availability of the Half-Century of Progress documents that cover all of the Agency's major

programs. John Bachmann presented at this session.

Other topics that Alumni could present include history of other media programs, career tips, etc. We anticipate that we will need a speaker every 1 ½ months. We think this is a great way to support EPA. If you are interested in volunteering, please email [epaalumni@aol.com](mailto:epaalumni@aol.com)

## Many Thanks for Supporting the Alumni Association!

Many thanks for the amazing support that we have received as a result of the Winter Fundraising letter. The Association is supported entirely by voluntary contributions, and we are most grateful for donations of any size. If you have not given, or gave a year or more ago, please consider donating now. [Click Here](#) to make a secure online donation now. If you prefer to send a check, please send to:

EPA Alumni Association  
1700 East 56th Street, Unit 1203  
Chicago, IL 60637

We want to thank these members who have donated since our September newsletter thru January 15, 2023:

John Adams, James Aidala, Frederick (Derry) Allen, John Allis, Michael Ardito, Irv Auerbach, Bethami Auerbach, John Bachmann, Michael Bandrowski, Linda Baric, Donald Barnes, Mike Barry, Barbara Beck, Bonnie Bellow, Norm Beloin, Paul Berger, Charmaine Berry, Blake Biles, Victoria Binetti, Kathleen Blinebury, Richard Boice, John Bosch, Rob Brenner, Michael Burke, Lorraine Butler, Helga Butler, John Calcagni, David Calkins, John Cantilli, David Carroll, Lynda Carroll, Megan Carroll, Colburn Cherney, Norman Chlosta, Jeffrey Clark, Thomas Conlon, Margaret Conomos, Norm Cook, Valerie Cooper, Elizabeth Cotsworth, Elizabeth Craig, Betsy Curnow, Jim Curtin, Elaine Davies, Barbara Davis, David Davis, Christopher Day, Walter DeRieux, Thomas Dickerson, William Dickinson, Kevin Donovan, Mary Douglas, William Drayton, Linda Durkee, Diana Dutton, Carl Edlund, Charles Elkins, Barbara Elkus, Jerry Emison, Daniel Esty, Gregory Fabian, David Fege, Margie Fehrenbach, Elissa Feldman, Penelope Fenner-Crisp, Abraham Ferdas, Timothy Fields, Jerry Filbin, Charles Findley, Deidre Flannery Tanaka, John Fowle III, Jeanne Fox, J. Charles Fox, Elaine Francis, Rene Fuentes, Laura Fujii, Thomas Gallagher, Roy Gamse, Bob Geddis, Daphne Gemmill, Jeanne Geselbracht, Ruth Gibson, Anne Giesecke, Ken Gigliello, Barry Gilbert, Houston Gilliland, Sherry Glick, Annie Godfrey, Joseph Goffman, Stephen Goranson, David Gravalles, Megan Grogard, Louise Gross, Georgina Guernica, Jim Gulliford, Lynda Hall, Sally Hanft, Edward Hanley, James Hanlon, Al Havinga, Kathryn Hess, Matthew Hoagland, Stephen Hoffman, Rick (William) Hoffmann, Sharon Hollander, Tracy Hopkins, David Howekamp, Dennis Huebner, Phillip Hutton, Susan Janowiak, Steve Jellinek, Elizabeth Jenkins, David Jesson, Sara Johnston, Rebecca Jones, Tom Jorling, Mark Joyce, Rick Karl, Cynthia Kelly, Chuck Kleeberg, David Kling, Kathleen Knox, Carl Kohnert, Frans Kok, Patricia Koman, Michael Kosusko, Debra Kovacs, Walter Kovalick, Marilyn



Kuray, Stanley Laskowski, William Laxton, Korina Layne-Jones, Susan Lepow, Michael Levin, Charles LoBue, Lori Lewis, John Lyon, Douglas MacMillan, Mario Mangino, Justice Manning, Dawn Martin, Mark Masarik, Craig Matthiessen, Rich McAllister, Janet McCabe, Tom McCabe, Mel McCottry, Robert McManus, Emma McNamara, Albert Meiburg, Mary Melley, David Menotti, Joseph Merenda, Jr., Jane Metcalfe, Leonard Miller, David Mobley, Mark Moloney, James Moore, Jane Moore, Douglas Mundrick, William Muno, Vanessa Musgrave, Carlton Nash, Madeleine Nawar, Bill Neuffer, Barry Nussbaum, Donald Olson, Marria O'Malley Walsh, Jennifer Orme-Zavaleta, Wayne Ott, Joseph Paisie, Pankaj Parikh, Cindy Parker, Christina Parker, Susan Pastor, Donald Patton, Dorothy Patton, Janet Pawlukiewicz, William Pedersen, Stephen Perkins, Donna Perla, Jeffrey Peterson, Michael Petruska, Frances Phillips, William Rice, Ellen Riley, Matthew Robbins, Ruth Robenolt, Theodore Rockwell, Joanne Rodman, John Rogers, Fred Rubel, Marvin Rubin, Sam Sasnett, Amy Schaffer, Patricia Schultz, Suzanne Schwartz, Mark Segal, John Seitz, Ken Sexton, Michael Shapiro, John Silvasi, Linda Smith, Arthur Smith, Jr., Elizabeth Southerland, Leo Stander, David Standley, Ann Stavola, Fred Stiehl, Nancy Stoner, Ed Struble, Jerry Stubberfield, Hema Subramanian, Lee A. Thomas, Lee M. Thomas, Pat Thorne, Joseph Tikvart, Gary Timm, Nikki Tinsley, Robert Tolpa, Stephen Tuber, Catherine Tunis, Lee Tyner, David Ullrich, John Ungvarsky, Joseph Vescio, Craig Vogt, John Warren, Cheryl Wasserman, Steve Wassersug, Ginger Webster, Lydia Wegman, Stephen Weil, Nancy Wentworth, Kenneth Westlake, John Wheeler, John White, Roger Williams, Betty Williamson, Michaelle Wilson, Catherine Winer, John Wise, Louise Wise, Steven Witkin, Eugene Wojcik, Edward Woo, Gene Wossum, Susan Wyatt, Victor Yamada, Terry Yosie, Paula Zevin

**We couldn't do this without you!**

## **We Need your Help Recruiting New Members!**

Sometimes we just need a friend to get us started on something, so maybe today is the day that you recruit some friends and former colleagues to the join the Alumni Association!

Check out our Member Directory at [EPA Alumni Association: Search Members](#). If you don't see the name of some of your former colleagues, it is time to reach out to them and ask them to join!

Here's a [brochure](#) you can cut and paste into an email. You can also just text or phone them! Prospective Members can join here: [www.epaalumni.com/join-now](http://www.epaalumni.com/join-now).

Remember joining is free, but we do ask for a donation once a year.

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## **In Memoriam**

Since our September 2022 newsletter, the Association has been informed that the following former EPA employees having passed

away. If you learn that a former colleague has died, you may share that information on our Facebook Page or let us know at [newsletter@epaalumni.org](mailto:newsletter@epaalumni.org). We will then post the obituary on the web site.

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*Joseph Acton, Jr.  
Alan Levin  
Christine Augustyniak  
Diana Baldi  
Eldridge Bartley  
Katie Biggs  
Terry Brubaker  
Thomas Mitchell Crisp  
Frank Leo Davido  
Nick DiPasquale  
Eleanor Dwight  
Jack Farmer*

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Susan Summer Helbert  
Warren Jackson, Jr.  
James Martin  
Douglas Richmond  
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Edwin Ray Strickland  
Donald Wayne Walker  
Richard Warner  
James "Jim" Wilson  
Vickie Worrell  
Roger Yates*

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## STAY INFORMED!!

Sign up for the Weekly EPA and Environmental News Update - its primary focus is on new people, budgets, and policies of the current administration. It's great reading!

Go to: <https://www.epaalumni.com/transition-news> to read it or subscribe.

P.S. If you would rather not receive these newsletters, please email us at [newsletter@EPAalumni.org](mailto:newsletter@EPAalumni.org) rather than using the other tools available in this newsletter.



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